

ANNUAL REPORT 2019

 **BOOST** AFRICA
FOUNDATION





A MESSAGE FROM THE DIRECTORS

2019 has been a monumental year for Boost Africa Foundation in many regards. We moved back into a newly renovated office, we officially merged with two organisations and we launched a new initiative.

The Sewing Centre was an initiative that was birthed within Boost Africa and the new renovations opened an ideal space for the sewing centre to work from and once again our paths merged. myDunoon had been sharing our space since 2017 and over this time it became apparent that our visions aligned. In a difficult sector collaboration is always encouraged and this merger was the logical next step to see all three organisations grow in impact. Boost Africa Foundation was the oldest organisation so we decided to continue our work under this brand.

Although the wording of our mission has changed and some of the strategies have been tweaked, we feel that overall we have not digressed from the original goals set by the three organisation. Rather, we have used this opportunity to incorporate our experience into an even more powerful vision.

We have focused on strengthening the team this year, setting up systems that facilitate the personal and professional growth of all staff members.

Introducing stand up weekly meetings and quarterly vision sessions we aim to foster an organisational culture that aligns with our core values and mission.

We are proud to share many of our achievements with you in the following sections although our top three highlights were probably assisting with 74 school placements, launching our AftaCool Project and giving Silverleaf School a Make-Over.

It feels that this year we have really been able to build deep relationships with the children in our after-school programme. Especially as some of these were learners we helped to get placed in school. We have been in contact with some of the parents which has allowed us to really understand their children and the challenges they have. This enables us to go beyond the content of our programmes and really try our best to link up the family and child to potential solutions.

We have learnt that 'scaling' a project is not only about increasing the number of people reached, but can also refer to increasing the depth of impact. While we still plan to broaden our reach next year, we are really looking forward to bringing in new tools, strategies and connections that will allow us to really impact the lives of our beneficiaries and their families. We hope you are as excited as us about the potential that this organisation carries, and we look forward to another year of adventure!

Yours Sincerely
Elbie and Christine

2019 REPORT

1 MERGER / 8 PROGRAMMES RUNNING

OUR COMPUTER
LAB WAS VISITED
MORE THAN



8200 TIMES
BY JOB SEEKERS & STUDENTS

88



INDIVIDUALS COMPLETED
OUR SEWING COURSES

308 CHILDREN
EXCHANGED RECYCLING FOR



MORE THAN R11 210
WORTH OF SCHOOL SUPPLIES

64 ADULTS
COMPLETED THE
JOB READINESS
TRAINING, WITH A

35%

EMPLOYMENT
SUCCESS

FOLLOWING THE



TRAINING



6 AFTACOOOL

MOMS WERE TRAINED
CLUBS WERE LAUNCHED

MORE THAN 55 CHILDREN ATTEND REGULARLY

60% IMPROVEMENT
IN THEIR MATHS
SHOWED AND ENGLISH



79% IMPROVEMENT
IN EMOTIONAL
SHOWED AWARENESS

WE GAVE A SCHOOL
A MAKEOVER BY



**PAINTING 20
CLASSROOMS**

WE HELPED MORE THAN
80 CHILDREN
FIND A
SCHOOL



**MORE THAN
80 CHILDREN**

**WERE REACHED
THROUGH OUR AFTER
SCHOOL PROGRAMMES**



WE RECEIVED A
FILM
NOMINATION



HUMAN RESOURCES

Meet the dedicated team members that work within our organisation



Elbie
Executive Director



Christine
Programme Director



Thuso
Programme Manager



Elizabeth
Centre Manager / Aftacool Mom



Sinazo
Programme Manager



Colile
Sewing Centre Manager



Grace
Aftacool Mom



Noluthando
Aftacool Mom



Okhule
Aftacool Mom



Phiwe
Receptionist/AftaCool Mom



Nonkonzo
Sewing Centre Assistant



Nontsikelelo
Sewing Centre Assistant



Phumla
Sewing Centre Assistant

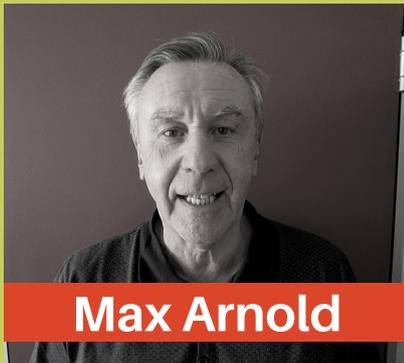


Mavis
Sewing Centre Assistant

This year we have worked hard to implement a human resource strategy. Each staff member meets quarterly with the programme Director to draft their quarterly goals. This document does not only contain the work goals set by the management team, but includes their own personal learning goals. This section is important as one of the key values of the organisation is to 'make learning a lifestyle' so it is important that all staff members are aligning themselves with this value. The managers have weekly meetings with the programme director to make sure that all programmes are on track to deliver the goals set for that quarter. We have also introduced weekly staff meetings. These meetings are a way to make sure there is clear communication in the team and unity within the team. The meetings are also themed to one of the core values so we can make sure that the values are understood and living out by all team members.

BOOST AFRICA BOARD

Boost Africa Foundation, MyDunoon and the Sewing Centre have officially merged under the name 'Boost Africa Foundation'. The next Annual meeting will take place within the first quarter of 2020.



Max Arnold



Yashvir Maharaj



Babalwa Nyangeni



Kwanele Jezile



Johannes Postma



Lucky Mayaphi



Mary Mytting

FINANCIALS

The 2018/2019 annual financials have been signed off by a registered accountant and the SARS tax return has been submitted for the 2018/2019 year. Early next year we plan to get these financials audited. We have also completed a fundraising strategy for 2020 and we have already applied for 3 grants for next year.

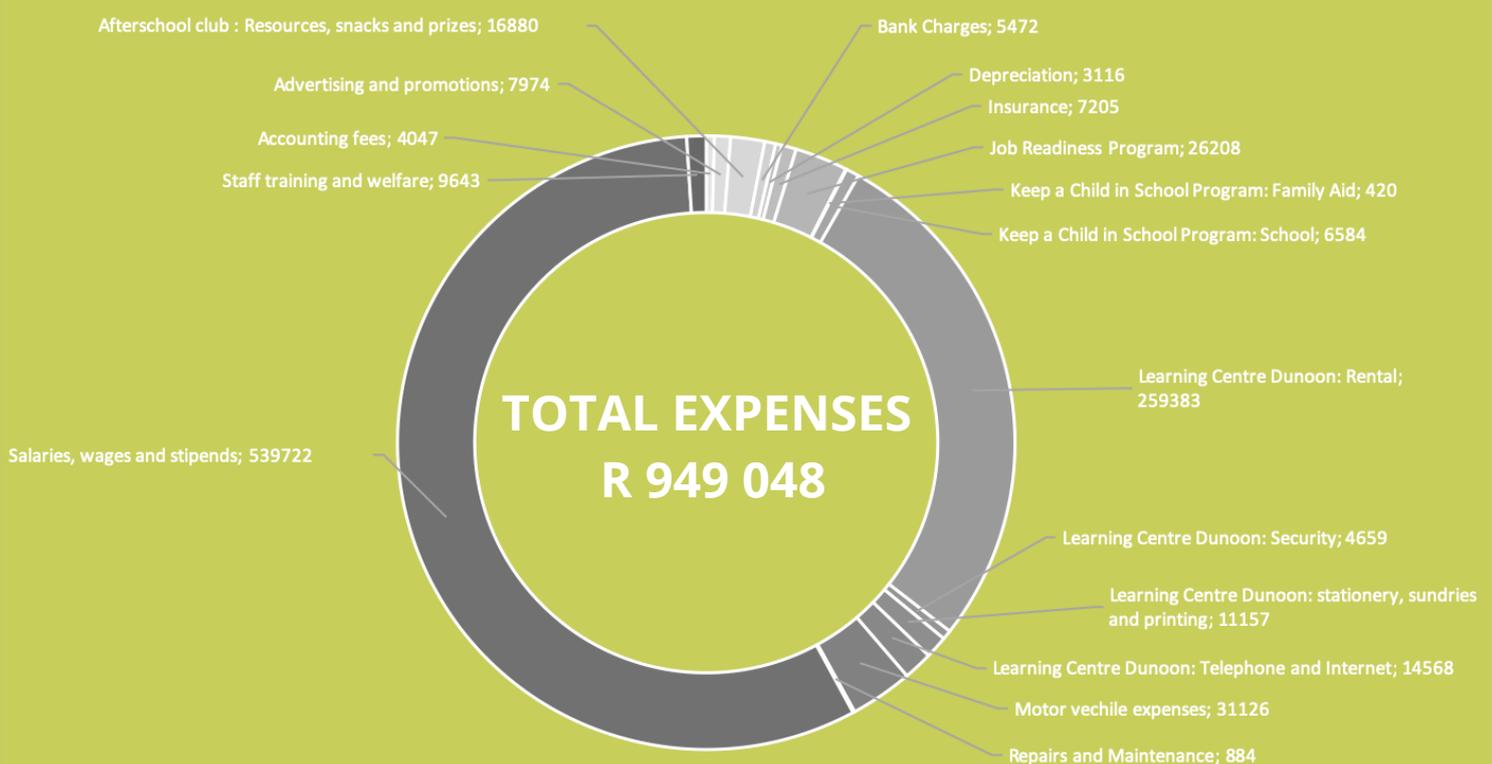
ASSETS, EQUITY AND LIABILITIES (IN RANDS)

	2019	2018
ASSETS	115 257	8 082
EQUITY AND LIABILITIES	115 257	8 082

SUMMARY OF REVENUES AND EXPENSES (IN RANDS)

	2019	2018
DONATION INCOME	1 056 223	537 846
TOTAL EXPENSES	949 048	604 798

96%
**INCREASE
IN INCOME**



PROGRAMMES DELIVERED

AftaCool

Despite the risks and adversity some children face, some children still manage to thrive. This can be due to an innate characteristic, but it can also be nurtured by the most basic elements of love, care and connectedness. American psychologist, Ann Masten, calls this the 'ordinary magic' that can build the resilience that enables children to succeed.

Last year we sat down to ask how we could facilitate a programme that would sustainably impact the lives of children and allow them to thrive. We noticed how children living in the same area in Dunoon would organically come together to play after school. We realised that these groups presented an interesting opportunity and the AftaCool programme was designed to tap into the potential of these groups.

The hope for this project is that it can facilitate a movement in the local community, where local adults begin to see and understand that education is not only what happens in a classroom, a movement where local children will be exposed to activities that will facilitate holistic learning, and a movement that will produce nurturing spaces where children can reach their full potential.

Thanks to the funding we received from the Community Chest Innovative fund this year we launched the AftaCool programme in April. We have trained up local ladies as AftaCool moms and we currently have 5 AftaCool clubs running in the homes of AftaCool mom's (or a nearby venue) and a 6th club running with the Siyafunda children at the centre. The clubs are run twice a week and the Mobile Library visits bi-weekly to drop off a new book and a box with instructions and resources for activities that are themed around the book. The content in the box is designed to improve literacy, increase emotional awareness and engage children in STEAM (Science, Technology, English, Arts and Math's) Activities. We have not only seen a marked improvement in the emotional awareness of the children but we have also noticed that 65% of the children attending regularly have improved academically. Next year we plan to add even more depth to this project by working with the children's families.



myDunoon

MyDunoon is just the new name we use for the ad hoc work we do to support individuals and organisations in the community. This work is sometimes difficult to quantify but some of our more quantifiable achievements this year have been:

School placements: Finding school placement for 74 children. This was a miraculous process that involved hosting an impromptu 'school' for >70 learners whilst we liaise with the education department and taking on the responsibility of organising transport from Dunoon to Philadelphia whilst the department authorised a new bus route. With support from Mr Sondolo and Woolworths and various schools we managed to pull this off. We have already begun to help enrol children for the 2020 school year and we will continue to ensure that every child in Dunoon has their right to a basic education respected.

Building bridges with Hope house and creating a stronger network for support: In the last few weeks of the year we have solidified our relationship with Hope House an NGO who offer free counselling and already we have provided transport for two individuals that desperately needed this service. We are also building relationships with other organisations that are able to help us unlock the potential in children that are currently struggling. We look forward to many more productive partnerships in 2020.

Network lists: We have also compiled a draft network list for important organisations working in the area which has already been used by the local government.



Sewing Centre

In 2019 the sewing centre has run 17 courses in which 88 individuals graduated. A new partnership's was set up with Zanetti Collections to make bags out of recycled coffee bags. The sewing centre continues to offer ad hoc assistance for sewing repairs to the community..

Waste Not

The Waste-Not programme was launched under myDunoon in 2017 and continues to run at Silverleaf Primary. We are serious about helping people reach their full potential and to do this we need to critically analyse the impact of all our initiatives. This year our analysis lead to a change in strategy of how we assist local families. To be certain that we are not fueling a culture of entitlement and hand-outs we decided that going forward we would help families and children to access education supplies through our waste not swop shop. The idea of this programme is that there is plenty of recyclable waste lying around Dunoon and by collecting this waste individuals are able to contribute positively to the local and global environment and earn recycling points that can be swapped for supplies. So this year we have opened up the Waste Not programme to children and families visiting our centre as well as the AftaCool groups.



Computer Explorers

In April our usual Friday After-School club changed shape as we decided that it was important to pilot a programme that could introduce children to computational thinking. Every Friday we hosted 'Computer Explorers' with a small group of children. Using 'Bots' and following a curriculum designed by Computer Science for All in SF, this programme familiarizes children with cognitive skills used in computer science as well as with the basic concepts of coding and programming. 8 Children have graduated to the next term where they will progress to work on a junior coding programme called scratch. We have seen the impact it has on the children and we plan to scale this initiative in the coming months.



Painting a school

On Mandela day we had a call from the Woolworths distribution centre to see if they would be able to partner with us to serve the community. Mrs Vumazonke the principal from Silverleaf Primary had been speaking to us about a much needed makeover for her school and we saw this as a perfect opportunity to honor this request. On Mandela day we started with the bathroom and an outside mural. In November we continued and using the incredible illustrations designed by New Creation Collective we have painted the outside of 16 classrooms and one more mural. In January we aim to complete the last 20 classrooms before the new school term begins.



Job Readiness

In 2019 we continued to host 4 Job readiness courses that were run by the Zanokhayo Network. In total 64 people completed the job readiness training. We also provide the graduates with support in their journey to finding employment

Siyafunda

Siyafunda is the after-school programme we run from the centre. The children come from Monday to Thursday after school. Everyday they receive a snack and do 30 minutes of Khan academy on the computers. Monday and Wednesday they follow the AftaCool Programme, Tuesday they do 'Maths Club' and Thursday's they do reading club.

Computer Lab

Our Computer Lab continues to be a valuable asset to the local community. This year we have recorded 8226 visits as well as hosting 4 basic introduction to computer courses.

THEORY OF CHANGE

Below is the strategy of how we plan to reach our goals



ACKNOWLEDGEMENT OF DONORS

We would like to sincerely thank everyone who has partnered with us this last year. You have partnered with us in change and your generosity has allowed us to continue our work of unlocking the potential in the Dunoon Community.

Some donations come in anonymously but these are the names we know and would like to personally thank:

Velocity	Marina Pape
The Woolworths	Seonghee Seo
Montague Distribution	MF Plojoux
Centre and their Staff	Sophia Burnell
Community Chest	Roland Loos
Innovation Fund	EL Eden
Richard Sondolo	Riana Vd Ahee
Safetech	Jen Fouche
Andrea Gema Donation	Philippe Chanson
Monique Mouissie	The Cooks
K and M Van Dee Zee	David Phillips
A.H.Fyvie	Marina Pape
T Brandis	Roland Loos
P. Buckley	Johannes Postma
E and R Aggenbag	Yashvir Maharaj
Carla Steenkamp	Isaac van der Merwe
Fedrica Plojoux	Transaction Junction
Nathan Pfaff	Paranah Promotions
Thierry Guillaume	Trenchless Technologies
Plojoux	Roosje van de Kaap
Lauren Montilej	Max & Sylvia Arnold
H Broekhuis	Laura & Colin Hansen
Robin Plojoux	R & J Fluevog
Menelik Plojoux	Tecalto
	Ena de Villiers
	Rebecca
	Eco Tanks